

Norwich Dragons Hockey Club Disciplinary Policy



Norwich Dragons Hockey Club (NDHC) takes seriously any complaints regarding the behaviour of its members. This Policy is embedded in the Club's Constitution which has been adopted by members at the AGM, and is binding on all Club Members:

1. All complaints regarding the behaviour of members should be submitted in writing to the Secretary. The Secretary shall also receive any written notification from the County HA Disciplinary Officer regarding "red card" offences involving Club members.
2. The Committee shall appoint a disciplinary sub-committee. This sub-committee will meet to hear complaints within 14 days of a complaint being lodged. The sub-committee has the power to take appropriate disciplinary action including the termination of membership.
3. The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.
4. There will be the right of appeal to the full Management Committee following disciplinary action being announced. The Management Committee should consider the appeal within 10 days of the Secretary receiving the appeal. Members of the disciplinary sub-committee shall be excluded from the appeal.
5. Where the disciplinary action results in a decision to revoke membership, the disciplinary procedures shall be subject to the provisions set out in section 3 of the Club's Constitution.